



Positive Behaviour Policy

Wild Embers aims to promote positive behaviour and has an ethos where everyone is valued. We believe in the development of self-esteem, respect for others and self-discipline. Staff are positive role models and we place great emphasis on positive reinforcement of behaviour through praise. Children and young people's confidence and self-esteem are developed through encouragement, incentives and rewards.

Wild Embers have expectations for positive behaviour and we seek to create an environment that encourages and reinforces positive behaviour and fosters positive attitudes. There are occasions when we will need to deal with negative behaviour and this policy sets out the consequences for negative behaviour, should it arise.

The Policy Aims

- To be clear and well understood by staff, parents and our young people.
- We will define acceptable standards of behaviour and will ensure that our expectations and strategies are widely known and understood.
- We will ensure there is a consistent approach to behaviour management.
- We will have a clear system of rewards and consequences.
- We will have behaviour strategies and will encourage good behaviour.
- We will have regard for its legal duties under the Equity Act 2010, in respect of safeguarding.

We understand the importance that all children and young people achieve their potential and that negative behaviour can hinder this aim. We will promote self-esteem, self-discipline and positive relationships through fostering an environment in which everyone feels safe and secure and where each person is treated fairly. We will create an environment where positive behaviour is encouraged and reinforced.



How will we achieve our aims?

- All staff will lead by good example and will model positive behaviours
- All children will take part in personal development, health, social, and economic learning
- We understand that some behaviours may give cause to suspect that a child is suffering, or is likely to suffer, significant harm. If this is the case, Wild Embers will follow its child protection and safeguarding procedures.

In encouraging positive behaviour in all children always:

Staff will always:

- Provide a consistent approach across the whole of Wild Embers
- Model appropriate behaviour.
- Promote honesty and courtesy by example.
- Provide a caring and effective learning environment.
- Encourage relationships based on kindness, respect and empathy.
- Show appreciation of the efforts and contributions of all within Wild Embers.
- Ensure fair treatment of everyone, regardless of age, gender, race, ability and disability.
- Follow the agreed behaviour policy and support one another in doing so.

Restorative Work

When we discuss poor behaviour, we will encourage young people to consider alternative choices they could have made which would have resulted in a more positive outcome.



Use of physical intervention

Please refer to the Wild Embers' Safe Hold Policy.

Circumstances when physical contact is acceptable

There are occasions when physical contact is proper and necessary e.g.

- Holding a child's hand when out on activities
- When comforting a distressed child

Document versions and review control

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